

45-B
Also filed in 60-2

Date **24 July 1985** ✓

ROUTING AND TRANSMITTAL SLIP

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1. Director of Logistics		
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REMARKS

FOR APPROPRIATE RESPONSE TO
MR. LUCAS BY COB 31 JULY 1985, IF NECESSARY.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Room No.—Bldg.
EO/DDA 7D18 HQS ✓	Phone No.

5041-102

★ GPO: 1983 O - 381-529 (232)

OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206



JUL 17 1985

Mr. Harry E. Fitzwater
Deputy Director for Administration
Central Intelligence Agency
Washington, DC 20505

Dear Mr. *Harry* Fitzwater:

A large portion of the reimbursable alteration activity in the National Capital Region is presently performed by the three Alteration Work Groups. This is to inform you of our proposed plans for work schedule changes within these organizations and to solicit your comments relative to these changes. Specifically, we are interested in any special agency impacts which you feel must be considered prior to implementation of any change in the operating hours for the Alteration Work Groups.

The Alteration Work Groups now perform reimbursable alteration primarily during normal agency working hours. Projects accomplished after normal agency work hours are usually completed on an overtime basis. Of course, these costs are passed directly on to you, as the customer, in terms of higher job costs. Another consideration is the reduced productivity occasioned by performing alteration work while agency personnel are present. This impedes the performance of the project as well as disrupting the orderly conduct of agency business.

With these factors in mind, a proposal to change the working hours of the Alteration Work Groups is being considered. Outlined below are the highlights of the proposal:

1. The administrative office hours of the Alteration Work Groups will be extended from the present 8-hour shift to a 12-hour shift Monday through Friday. Administrative personnel will be on duty from 7:30 a.m. through 7:30 p.m.
2. General Services Administration craft personnel will be scheduled to work during the hours of 3 p.m. through 11:30 p.m.

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3. Agency requests for reimbursable projects which must be performed at times other than these will be accomplished through rescheduling, overtime when absolutely necessary and contracting.

Note that the primary impetus for these changes is to reduce the cost of alteration projects and provide our clients with more timely and efficient services. Also, please realize that this change will have no impact on the routine operation and maintenance activities of the field office such as equipment repair, service calls (replacing lamps, responding to hot and cold complaints, etc.), and general building maintenance.

Generally, this change should have little effect on your operation; however, if there are special circumstances which you feel require consideration in the analysis of this proposal, I ask that you forward them to the attention of the Director, Buildings Management Division (WPB), Mr. Alex Lucas, by July 31, 1985. All responses received by that date will be given careful consideration before this initiative is implemented.

Sincerely,



WILLIAM F. MADISON
Regional Administrator